## UNITED STATES DISTRICT COURT EASTERN DISTRICT OF WISCONSIN

MICHAEL TOY,

Plaintiff,

## JUDGMENT IN A CIVIL CASE

v.

Case No. 18-cv-1341-pp

WATER STREET BREWERY, INC.; WSB GRAFTON, INC.; WSB OAK CREEK RESTAURANT, LLC; WSB LAKE COUNTRY, INC.; and ROBERT C. SCHMIDT JR.,

Defendants.

- **Jury Verdict.** This case came before the court for a trial by jury. The parties have tried the issues, and the jury has rendered its verdict.
- ☑ **Decision by Court.** This case came before the court, the court has decided the issues, and the court has rendered a decision.

**THE COURT ORDERS AND ADJUDGES** that judgment is entered in favor of the plaintiff and against the defendants in the amount of \$308,000 to be allocated as follows: \$100,613.12 as attorney fees; \$1,637.41 as costs; \$5,000 as a service payment to plaintiff Michael Toy; and \$200,749.47 as an allocation to the FLSA settlement fund, to be disbursed to collective class members as listed below.

	PAYMENT 1 - WITHIN 30 DAYS OF COURT APPROVAL			PAYMENT 2 - BY 11/1/2019		
Name	SERVICE PAYMENT 1099	FLSA W2	FLSA 1099	FLSA W2	FLSA 1099	TOTALS
ARBELIUS, BRITTNEY	1033	\$871.99	\$871.99	\$932.26	\$932.26	\$3,608.49
BALCER, CHRISTINA		\$293.45	\$293.45	\$313.73	\$313.73	\$1,214.36
BALLANTYNE, MATTHEW		\$1,228.89	\$1,228.89	\$1,313.82	\$1,313.82	\$5,085.42
BERGLES, STEPHANIE		\$310.94	\$310.94	\$332.44	\$332.44	\$1,286.76
BIONDI, GUY		\$214.93	\$214.93	\$229.78	\$229.78	\$889.42
BJERKE, STACEY		\$62.27	\$62.27	\$66.58	\$66.58	\$257.70
BOLLIG, DANIELLE		\$40.12	\$40.12	\$42.89	\$42.89	\$166.01
BOPP, MARY		\$21.97	\$21.97	\$23.49	\$23.49	\$90.92

BRUNNER, LINDSEY  \$418.54  \$418.54  \$442.47  \$447.47  \$1,732.02  CHRISTENSON, JAMIE  \$121.91  \$121.91  \$130.33  \$130.33  \$504.48  CIHASKY, RYAN  \$751.84  \$5751.84  \$803.80  \$803.80  \$833.514  \$1,297.24  DIXON, DANIEL  \$1,149.88  \$1,149.88  \$1,129.35  \$1,229.35  \$1,229.35  \$4,758.46  EDDINGTON, JASON  \$684.91  \$684.91  \$684.91  \$732.25  \$732.25  \$732.25  \$2,834.33  EVANS, MICHAELA  \$367.59  \$367.59  \$367.59  \$393.00  \$393.00  \$1,521.19  FERGUSON, ALLISON  \$479.40  \$479.40  \$479.40  \$479.40  \$512.54  \$512.54  \$51,283.89  FERGUSON, DESHAWN  \$493.34  \$493.34  \$493.34  \$527.44  \$527.44  \$2,041.58  FERGUSON, DESHAWN  \$493.34  \$493.34  \$527.44  \$525.20  \$871.66  GALLIPEAN, HEAVIN  \$0.00	BROWN, ALYSSA	\$809.37	\$809.37	\$865.32	\$865.32	\$3,349.38
CHRISTENSON, JAMIE CIHASKY, RYAN S751.84 S751.84 S751.84 S803.80 S803.80 S803.80 S3,111.28 DIMON, DANIEL S1,149.88 S1,149.88 S1,229.35 S4,758.46 EDDINGTON, JASON S684.91 S684.91 S684.91 S684.91 S732.25 S732.25 S732.25 S2,834.33 EVANS, MICHAELA S367.59 S367.59 S367.59 S367.59 S393.00 S393.00 S1,521.19 FAHEY, ANNE FERGUSON, ALLISON S479.40 S493.34 S493.34 S527.44 S527.44 S527.44 S20,41.58 FERGUSON, DESHAWN S493.34 S493.34 S527.44 S527.44 S527.44 S2,041.58 FEISCHMANN, AMANDA S763.63 S763.63 S816.41 S816.41 S3,160.07 FORBES, DILLON S210.64 S210.64 S210.64 S225.20 S225.20 S871.68 GARLIPEAN, HEAVIN S000 S000 S000 S000 GALLIPEAN, HEAVIN S949.81 S949.81 S1,015.46 S1,015.46 S1,035.46 S479.40 S43.08 S43.08 S43.08 S46.06 S46.06 S178.28 GEBBARD, ANGELA S1,276.92 S1,276.92 S1,365.18 S1,365.18 S1,265.87 GONDEK, RUTH S287.71 S287.71 S287.71 S207.60 S239.01 S239.01 S390.05 S000 S000 S000 S000 S000 S000 S000						
CIHASKY, RYAN  \$751.84  \$751.84  \$751.84  \$751.84  \$803.80  \$803.80  \$3,111.28  COGSWELL, IAN  \$313.48  \$313.48  \$313.48  \$313.48  \$335.14  \$335.14  \$32.29.35  \$1,229.35  \$4,758.46  EDDINGTON, JASON  \$684.91  \$684.91  \$732.25  \$732.25  \$22,834.33  EVANS, MICHAELA  \$367.59  \$367.59  \$367.59  \$367.59  \$393.00  \$393.00  \$393.00  \$3,521.19  FAHEY, ANNE  \$468.62  \$468.62  \$468.62  \$501.01  \$501.01  \$1,939.28  FERGUSON, ALLISON  \$479.40  \$479.40  \$479.40  \$512.54  \$512.54  \$512.54  \$1,983.89  FERGUSON, DESHAWN  \$493.34  \$493.34  \$527.44  \$527.44  \$2,041.53  FERGUSON, DESHAWN  \$493.34  \$493.34  \$527.44  \$525.20  \$225.20  \$871.68  GALLIPEAN, HEAVIN  \$0.00  \$0.		-	-			
COGSWELL, IAN         \$313.48         \$313.48         \$335.14         \$335.14         \$1,297.24           DIXON, DANIEL         \$1,149.88         \$1,149.88         \$1,229.35         \$4,758.46           EDDINGTON, JASON         \$684.91         \$684.91         \$732.25         \$732.25         \$2,834.36           EVANS, MICHAELA         \$367.59         \$367.59         \$393.00         \$393.00         \$393.00         \$1,521.19           FAHEY, ANNE         \$468.62         \$468.62         \$501.01         \$51.932.28         \$1,287.44         \$212.54         \$11,939.28           FERGUSON, ALLISON         \$479.40         \$479.40         \$512.54         \$512.54         \$1,933.89           FERGUSON, DESHAWN         \$493.34         \$493.34         \$527.44         \$527.44         \$2,041.58           FERGUSON, DESHAWN         \$763.63         \$763.63         \$816.41         \$816.41         \$3,160.07           FORBES, DILLON         \$210.64         \$210.64         \$222.20         \$225.20         \$225.20         \$227.50         \$81.68           GALLIPEAU, HEAVIN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00	·		-			
DIXON, DANIEL   S1,149.88   \$1,149.88   \$1,229.35   \$1,229.35   \$4,758.46   EDDINGTON, JASON   \$684.91   \$684.91   \$732.25   \$732.25   \$2,834.33   EVANS, MICHAELA   \$367.59   \$367.59   \$393.00   \$393.00   \$1,521.19   FAHEY, ANNE   \$468.62   \$468.62   \$501.01   \$501.01   \$1,939.28   FERGUSON, ALLISON   \$479.40   \$479.40   \$512.54   \$512.54   \$1,938.28   FERGUSON, DESHAWN   \$493.34   \$493.34   \$527.44   \$527.44   \$2,041.58   FERGUSON, DESHAWN   \$493.34   \$493.34   \$527.44   \$527.44   \$2,041.58   FERGUSON, DESHAWN   \$63.63   \$763.63   \$816.41   \$816.41   \$3,160.07   FORBES, DILLON   \$210.64   \$2210.64   \$225.20   \$225.20   \$871.68   \$3,160.07   FORBES, DILLON   \$549.81   \$949.81   \$1,015.46   \$1,015.46   \$3,930.54   \$43.08   \$43.08   \$46.06   \$46.06   \$10.54   \$3,930.54   \$43.08   \$43.08   \$46.06   \$46.06   \$178.28   \$43.08   \$46.06   \$46.06   \$178.28   \$43.08   \$46.06   \$46.06   \$178.28   \$43.08   \$46.06   \$46.06   \$178.28   \$43.08   \$46.06   \$46.06   \$178.28   \$43.08   \$46.06   \$46.06   \$178.28   \$43.08   \$46.06   \$46.06   \$178.28   \$40.00   \$40	·	-	-		-	
EDDINGTON, JASON \$684.91 \$684.91 \$732.25 \$732.25 \$2,834.33 EVANS, MICHAELA \$367.59 \$367.59 \$393.00 \$393.00 \$1,521.19 FAHEY, ANNE \$468.62 \$468.62 \$501.01 \$501.01 \$1,939.28 FERGUSON, ALLISON \$479.40 \$479.40 \$512.54 \$512.54 \$1,938.39 FERGUSON, DESHAWN \$493.34 \$493.34 \$527.44 \$527.44 \$2,041.58 FLEISCHMANN, AMANDA \$763.63 \$763.63 \$816.41 \$816.41 \$3,160.07 FORBES, DILLON \$210.64 \$210.64 \$225.20 \$225.20 \$871.68 GALIPEAN, HEAVIN \$0.00 \$	·					
EVANS, MICHAELA \$367.59 \$367.59 \$393.00 \$393.00 \$1,521.19 FAHEY, ANNE \$468.62 \$468.62 \$501.01 \$501.01 \$1,939.28 FERGUSON, ALLISON \$479.40 \$479.40 \$479.40 \$512.54 \$512.54 \$512.54 \$1,983.89 FERGUSON, DESHAWN FLEISCHMANN, AMANDA \$763.63 \$763.63 \$763.63 \$816.41 \$816.41 \$3,160.07 FORBES, DILLON \$210.64 \$210.64 \$221.64 \$225.20 \$225.20 \$871.68  GALLIPEAU, HEAVIN \$0.00 \$0	•					
FAHEY, ANNE         \$468.62         \$468.62         \$501.01         \$1,939.28           FERGUSON, ALLISON         \$479.40         \$479.40         \$512.54         \$512.54         \$1,983.89           FERGUSON, DESHAWN         \$493.34         \$493.34         \$527.44         \$527.44         \$2,041.58           FLEISCHMANN, AMANDA         \$763.63         \$763.63         \$816.41         \$816.41         \$3,160.07           FORBES, DILLON         \$210.64         \$2210.64         \$225.20         \$225.20         \$825.20         \$871.68           GALLIPEAN, HEAVIN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$60.00	·		-		•	
FERGUSON, ALLISON         \$479.40         \$479.40         \$512.54         \$512.54         \$1,983.89           FERGUSON, DESHAWN         \$493.34         \$493.34         \$527.44         \$2,041.58           FLEISCHMANN, AMANDA         \$763.63         \$763.63         \$816.41         \$816.41         \$3,160.07           FORBES, DILLON         \$210.64         \$210.64         \$225.20         \$225.20         \$871.68           GALLIPEAN, HEAVIN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           GALLIPEAU, HEAVIN         \$949.81         \$949.81         \$1,015.46         \$1,015.46         \$3,930.54           GAMOKE, SARAH         \$75.52         \$75.52         \$80.74         \$80.74         \$312.52           GARCIA, ELIZABETH A         \$43.08         \$43.08         \$46.06         \$46.06         \$178.28           GEBBARD, ANGELA         \$1,276.92         \$1,276.92         \$1,365.18         \$1,365.18         \$5,284.21           GEIB, RENEE         \$350.60         \$350.60         \$374.83         \$1,450.86           GONDEK, RUTH         \$287.71         \$287.71         \$307.60         \$307.60         \$1,190.61           GRAF, SAVANNAH         \$223.56         \$223.56         \$239.01         \$239.						
FERGUSON, DESHAWN  \$493.34 \$493.34 \$527.44 \$527.44 \$2,041.58  FLEISCHMANN, AMANDA \$763.63 \$763.63 \$816.41 \$816.41 \$3,160.07  FORBES, DILLON \$210.64 \$210.64 \$225.20 \$225.20 \$871.68  GALLIPEAN, HEAVIN \$0.00		-				
FLEISCHMANN, AMANDA	·	-	-			
FORBES, DILLON         \$210.64         \$210.64         \$225.20         \$225.20         \$871.68           GALLIPEAN, HEAVIN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           GALLIPEAU, HEAVIN         \$949.81         \$949.81         \$1,015.46         \$1,015.46         \$3,930.54           GAMOKE, SARAH         \$75.52         \$75.52         \$80.74         \$80.74         \$312.52           GARCIA, ELIZABETHA         \$43.08         \$43.08         \$46.06         \$46.06         \$178.28           GEBBARD, ANGELA         \$1,276.92         \$1,276.92         \$1,365.18         \$1,365.18         \$5,284.21           GEIB, RENEE         \$350.60         \$350.60         \$374.83         \$374.83         \$1,450.86           GERHARDT, CORY         \$1,123.88         \$1,201.56         \$4,650.87           GONDEK, RUTH         \$287.71         \$287.71         \$307.60         \$307.60         \$1,190.61           GRAF, SAVANNAH         \$223.56         \$223.56         \$239.01         \$239.01         \$925.15           GROSSKREUZ, BREANNE         \$41.72         \$41.72         \$44.61         \$172.66           GROVER, ERIC         \$57.38         \$57.38         \$61.35         \$61.35 <t< td=""><td>·</td><td>-</td><td>-</td><td></td><td></td><td></td></t<>	·	-	-			
GALLIPEAN, HEAVIN         \$0.00         \$0.00         \$0.00         \$0.00           GALLIPEAU, HEAVIN         \$949.81         \$949.81         \$1,015.46         \$1,015.46         \$3,930.54           GAMOKE, SARAH         \$75.52         \$75.52         \$80.74         \$80.74         \$312.52           GARCIA, ELIZABETH A         \$43.08         \$43.08         \$46.06         \$46.06         \$178.28           GEBBARD, ANGELA         \$1,276.92         \$1,276.92         \$1,365.18         \$1,365.18         \$5,284.21           GEIB, RENEE         \$350.60         \$350.60         \$374.83         \$374.83         \$1,405.86           GERHARDT, CORY         \$1,123.88         \$1,201.56         \$1,201.56         \$4,650.87           GONDEK, RUTH         \$2287.71         \$307.60         \$307.60         \$1,190.61           GRAF, SAVANNAH         \$223.56         \$223.56         \$239.01         \$301.50         \$925.15           GROSKREUZ, JANA         \$118.35         \$118.35         \$126.53         \$126.53         \$49.57           GROSKREUZ, BREANNE         \$41.72         \$44.72         \$44.61         \$44.61         \$172.66           GROYER, ERIC         \$57.38         \$57.38         \$61.35         \$61.35         \$237.47	·		-			
GALLIPEAU, HEAVIN         \$949.81         \$949.81         \$1,015.46         \$1,015.46         \$3,930.54           GAMOKE, SARAH         \$75.52         \$75.52         \$80.74         \$80.74         \$312.52           GARCIA, ELIZABETH A         \$43.08         \$43.08         \$46.06         \$178.28           GEBBARD, ANGELA         \$1,276.92         \$1,276.92         \$1,365.18         \$1,365.18         \$5,284.21           GEIB, RENEE         \$350.60         \$350.60         \$374.83         \$374.83         \$1,450.86           GERHARDT, CORY         \$1,123.88         \$1,123.88         \$1,201.56         \$4,650.87           GONDEK, RUTH         \$287.71         \$287.71         \$307.60         \$370.60         \$1,190.61           GRAF, SAVANNAH         \$223.56         \$223.56         \$239.01         \$239.01         \$925.15           GROSCHEL, JANA         \$118.35         \$118.35         \$126.53         \$446.61         \$172.66           GROVER, BERIC         \$57.38         \$57.38         \$61.35         \$237.47           GUCKENBERGER, KRISTA         M         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HADICAN, KAYLAN         \$0.00         \$0.00         \$0.00         \$0.00         \$0						
GAMOKE, SARAH         \$75.52         \$75.52         \$80.74         \$80.74         \$312.52           GARCIA, ELIZABETH A         \$43.08         \$43.08         \$46.06         \$178.28           GEBBARD, ANGELA         \$1,276.92         \$1,276.92         \$1,365.18         \$1,365.18         \$5,284.21           GEIB, RENEE         \$350.60         \$350.60         \$374.83         \$374.83         \$1,450.86           GERHARDT, CORY         \$1,123.88         \$1,123.88         \$1,201.56         \$4,650.87           GONDEK, RUTH         \$287.71         \$287.71         \$307.60         \$307.60         \$1,190.61           GRAF, SAVANNAH         \$223.56         \$223.56         \$239.01         \$925.15           GROSSKREUZ, BREANNE         \$41.72         \$41.72         \$44.61         \$172.66           GROYER, ERIC         \$57.38         \$57.38         \$61.35         \$237.47           GUKENBERGER, KRISTA M         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HADDICAN, KAYLAN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HAINER, CARLY         \$737.77         \$737.77         \$788.76         \$3,053.05           HEINIGER, ZACHARY         \$1,088.83         <					-	-
GARCIA, ELIZABETH A  \$43.08 \$43.08 \$440.06 \$178.28  GEBBARD, ANGELA \$1,276.92 \$1,276.92 \$1,365.18 \$1,365.18 \$5,284.21  GEIB, RENEE \$350.60 \$350.60 \$374.83 \$374.83 \$1,450.86  GERHARDT, CORY \$1,123.88 \$1,123.88 \$1,201.56 \$1,201.56 \$4,650.87  GONDEK, RUTH \$287.71 \$287.71 \$307.60 \$307.60 \$307.60 \$1,190.61  GRAF, SAVANNAH \$223.56 \$223.56 \$223.56 \$239.01 \$239.01 \$925.15  GROESCHEL, JANA \$118.35 \$118.35 \$126.53 \$126.53 \$489.75  GROSKREUZ, BREANNE \$41.72 \$44.72 \$44.61 \$44.61 \$172.66  GROVER, ERIC \$57.38 \$57.38 \$61.35 \$61.35 \$237.47  GUCKENBERGER, KRISTA M \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1,164.09 \$1,164.09 \$1,164.09 \$1,266.88  KELLY, SHANE \$4.79 \$4.79 \$5.12 \$5.12 \$19.80  KELLY, SHERRY \$644.21 \$644.21 \$644.21 \$688.73 \$688.73 \$2,665.88  KENT, RACHEL \$134.60 \$134.60 \$134.60 \$143.90 \$1,385.00 \$5,360.91  KLOTZ, BRITTANY \$402.05 \$402.05 \$429.84 \$429.84 \$429.84 \$1,665.79  KLOTZ, LAUREN \$338.96 \$338.96 \$338.96 \$3426.54 \$1,366.55 \$5,282.13  KOPREK, AUSTIN J \$1,276.42 \$1,276.42 \$1,364.65 \$1,364.65 \$1,364.65 \$5,5282.13	·					
GEBBARD, ANGELA         \$1,276.92         \$1,365.18         \$1,365.18         \$5,284.21           GEIB, RENEE         \$350.60         \$350.60         \$374.83         \$374.83         \$1,450.86           GERHARDT, CORY         \$1,123.88         \$1,123.88         \$1,201.56         \$4,650.87           GONDEK, RUTH         \$287.71         \$287.71         \$307.60         \$307.60         \$1,190.61           GRAF, SAVANNAH         \$223.56         \$223.56         \$239.01         \$239.01         \$925.15           GROESCHEL, JANA         \$118.35         \$118.35         \$126.53         \$489.75           GROSSKREUZ, BREANNE         \$41.72         \$44.61         \$44.61         \$172.66           GROVER, ERIC         \$57.38         \$57.38         \$61.35         \$237.47           GUCKENBERGER, KRISTA M         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HADDICAN, KAYLAN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HEINIGER, ZACHARY         \$1,088.83         \$1,164.09         \$1,164.09         \$4,505.82           JOHNSON, CARLIE         \$86.63         \$86.63         \$92.61         \$92.61         \$358.48           KELLY, SHERRY         \$644.21						
GEIB, RENEE         \$350.60         \$374.83         \$374.83         \$1,450.86           GERHARDT, CORY         \$1,123.88         \$1,123.88         \$1,201.56         \$4,650.87           GONDEK, RUTH         \$287.71         \$287.71         \$307.60         \$307.60         \$1,190.61           GRAF, SAVANNAH         \$223.56         \$223.56         \$239.01         \$239.01         \$925.15           GROESCHEL, JANA         \$118.35         \$118.35         \$126.53         \$126.53         \$489.75           GROSSKREUZ, BREANNE         \$41.72         \$41.72         \$44.61         \$172.66           GROVER, ERIC         \$57.38         \$57.38         \$61.35         \$237.47           GUCKENBERGER, KRISTA         M         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HADDICAN, KAYLAN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HEINIGER, CARLY         \$737.77         \$737.77         \$788.76         \$788.76         \$3,053.05           HEINIGER, ZACHARY         \$1,088.83         \$1,088.83         \$1,164.09         \$1,164.09         \$4,505.82           JOHNSON, CARLIE         \$86.63         \$86.63         \$92.61         \$92.61         \$358.48		•				
GERHARDT, CORY         \$1,123.88         \$1,123.88         \$1,201.56         \$4,650.87           GONDEK, RUTH         \$287.71         \$287.71         \$307.60         \$307.60         \$1,190.61           GRAF, SAVANNAH         \$223.56         \$223.56         \$239.01         \$239.01         \$925.15           GROSCHEL, JANA         \$118.35         \$118.35         \$126.53         \$126.53         \$489.75           GROSKREUZ, BREANNE         \$41.72         \$44.61         \$44.61         \$172.66           GROVER, ERIC         \$57.38         \$57.38         \$61.35         \$237.47           GUCKENBERGER, KRISTA         M         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HADDICAN, KAYLAN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HAINER, CARLY         \$737.77         \$737.77         \$788.76         \$788.76         \$3,053.05           HEINIGER, ZACHARY         \$1,088.83         \$1,088.83         \$1,164.09         \$1,164.09         \$4,505.82           JOHNSON, CARLIE         \$86.63         \$86.63         \$92.61         \$92.61         \$358.48           KELLY, SHANE         \$4.79         \$4.79         \$5.12         \$5.12						
GONDEK, RUTH \$287.71 \$287.71 \$307.60 \$307.60 \$1,190.61 GRAF, SAVANNAH \$223.56 \$223.56 \$239.01 \$239.01 \$925.15 GROESCHEL, JANA \$118.35 \$118.35 \$126.53 \$489.75 GROSSKREUZ, BREANNE \$41.72 \$41.72 \$44.61 \$44.61 \$172.66 GROVER, ERIC \$57.38 \$57.38 \$61.35 \$61.35 \$237.47 GUCKENBERGER, KRISTA M \$0.00 \$0			\$350.60		\$374.83	
GRAF, SAVANNAH         \$223.56         \$223.56         \$239.01         \$925.15           GROESCHEL, JANA         \$118.35         \$118.35         \$126.53         \$489.75           GROSSKREUZ, BREANNE         \$41.72         \$41.72         \$44.61         \$172.66           GROVER, ERIC         \$57.38         \$57.38         \$61.35         \$237.47           GUCKENBERGER, KRISTA M         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HADDICAN, KAYLAN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HAINER, CARLY         \$737.77         \$737.77         \$788.76         \$788.76         \$3,053.05           HEINIGER, ZACHARY         \$1,088.83         \$1,088.83         \$1,164.09         \$1,164.09         \$4,505.82           JOHNSON, CARLIE         \$86.63         \$86.63         \$92.61         \$92.61         \$358.48           KELLY, SHANE         \$4.79         \$4.79         \$5.12         \$5.12         \$19.80           KELLY, SHERRY         \$644.21         \$684.21         \$688.73         \$688.73         \$2,665.88           KENT, RACHEL         \$134.60         \$134.60         \$143.90         \$143.90         \$557.01           KIEHL, CHELSEA						
GROESCHEL, JANA \$118.35 \$118.35 \$126.53 \$489.75 GROSSKREUZ, BREANNE \$41.72 \$41.72 \$44.61 \$44.61 \$172.66 GROVER, ERIC \$57.38 \$57.38 \$61.35 \$61.35 \$237.47 GUCKENBERGER, KRISTA M \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 HADDICAN, KAYLAN \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 HAINER, CARLY \$737.77 \$737.77 \$788.76 \$788.76 \$3,053.05 HEINIGER, ZACHARY \$1,088.83 \$1,088.83 \$1,164.09 \$1,164.09 \$4,505.82 JOHNSON, CARLIE \$86.63 \$86.63 \$92.61 \$92.61 \$358.48 KELLY, SHANE \$4.79 \$4.79 \$5.12 \$5.12 \$19.80 KELLY, SHERRY \$644.21 \$644.21 \$688.73 \$688.73 \$2,665.88 KENT, RACHEL \$134.60 \$134.60 \$143.90 \$143.90 \$557.01 KIEHL, CHELSEA \$292.52 \$292.52 \$312.74 \$312.74 \$1,210.52 KLEINHANS, PAIGE \$1,295.46 \$1,295.46 \$1,385.00 \$1,385.00 \$5,360.91 KLOTZ, BRITTANY \$402.05 \$402.05 \$429.84 \$429.84 \$1,663.79 KLOTZ, LAUREN \$398.96 \$398.96 \$426.54 \$426.54 \$1,651.00 KONRATH, STEVEN \$644.07 \$64.07 \$68.50 \$68.50 \$265.13 KOPREK, AUSTIN J \$1,276.42 \$1,276.42 \$1,364.65 \$1,364.65 \$5,282.13	GONDEK, RUTH	\$287.71	\$287.71	\$307.60	\$307.60	\$1,190.61
GROSSKREUZ, BREANNE         \$41.72         \$41.72         \$44.61         \$172.66           GROVER, ERIC         \$57.38         \$57.38         \$61.35         \$237.47           GUCKENBERGER, KRISTA M         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HADDICAN, KAYLAN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HAINER, CARLY         \$737.77         \$737.77         \$788.76         \$3,053.05           HEINIGER, ZACHARY         \$1,088.83         \$1,088.83         \$1,164.09         \$4,505.82           JOHNSON, CARLIE         \$86.63         \$86.63         \$92.61         \$92.61         \$358.48           KELLY, SHANE         \$4.79         \$4.79         \$5.12         \$5.12         \$19.80           KELLY, SHERRY         \$644.21         \$644.21         \$688.73         \$2,665.88           KENT, RACHEL         \$134.60         \$134.60         \$143.90         \$157.01           KIEHL, CHELSEA         \$292.52         \$292.52         \$312.74         \$1,210.52           KLEINHANS, PAIGE         \$1,295.46         \$1,295.46         \$1,385.00         \$5,360.91           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$1,663.	GRAF, SAVANNAH	\$223.56	\$223.56	\$239.01	\$239.01	\$925.15
GROVER, ERIC         \$57.38         \$57.38         \$61.35         \$237.47           GUCKENBERGER, KRISTA M         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HADDICAN, KAYLAN         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           HAINER, CARLY         \$737.77         \$737.77         \$788.76         \$788.76         \$3,053.05           HEINIGER, ZACHARY         \$1,088.83         \$1,088.83         \$1,164.09         \$1,164.09         \$4,505.82           JOHNSON, CARLIE         \$86.63         \$86.63         \$92.61         \$92.61         \$358.48           KELLY, SHANE         \$4.79         \$4.79         \$5.12         \$12         \$19.80           KELLY, SHERRY         \$644.21         \$644.21         \$688.73         \$2,665.88           KENT, RACHEL         \$134.60         \$134.90         \$143.90         \$557.01           KIEHL, CHELSEA         \$292.52         \$292.52         \$312.74         \$312.74         \$1,210.52           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KOPREK, AUSTIN J         \$1,276.42	•	\$118.35	\$118.35	\$126.53	\$126.53	\$489.75
GUCKENBERGER, KRISTA M \$0.00 \$	GROSSKREUZ, BREANNE	\$41.72	\$41.72	\$44.61	\$44.61	\$172.66
M         \$0.00         \$0.00         \$0.00         \$0.00           HADDICAN, KAYLAN         \$0.00         \$0.00         \$0.00         \$0.00           HAINER, CARLY         \$737.77         \$737.77         \$788.76         \$788.76         \$3,053.05           HEINIGER, ZACHARY         \$1,088.83         \$1,088.83         \$1,164.09         \$1,164.09         \$4,505.82           JOHNSON, CARLIE         \$86.63         \$86.63         \$92.61         \$92.61         \$358.48           KELLY, SHANE         \$4.79         \$4.79         \$5.12         \$5.12         \$19.80           KELLY, SHERRY         \$644.21         \$644.21         \$688.73         \$2,665.88           KENT, RACHEL         \$134.60         \$134.60         \$143.90         \$143.90         \$557.01           KIEHL, CHELSEA         \$292.52         \$292.52         \$312.74         \$312.74         \$1,210.52           KLEINHANS, PAIGE         \$1,295.46         \$1,385.00         \$1,385.00         \$5,360.91           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07	GROVER, ERIC	\$57.38	\$57.38	\$61.35	\$61.35	\$237.47
HAINER, CARLY         \$737.77         \$737.77         \$788.76         \$3,053.05           HEINIGER, ZACHARY         \$1,088.83         \$1,088.83         \$1,164.09         \$4,505.82           JOHNSON, CARLIE         \$86.63         \$86.63         \$92.61         \$92.61         \$358.48           KELLY, SHANE         \$4.79         \$4.79         \$5.12         \$19.80           KELLY, SHERRY         \$644.21         \$688.73         \$688.73         \$2,665.88           KENT, RACHEL         \$134.60         \$134.60         \$143.90         \$143.90         \$557.01           KIEHL, CHELSEA         \$292.52         \$292.52         \$312.74         \$1,210.52           KLEINHANS, PAIGE         \$1,295.46         \$1,295.46         \$1,385.00         \$5,360.91           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$5,282.13		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
HEINIGER, ZACHARY	HADDICAN, KAYLAN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JOHNSON, CARLIE         \$86.63         \$86.63         \$92.61         \$92.61         \$358.48           KELLY, SHANE         \$4.79         \$4.79         \$5.12         \$5.12         \$19.80           KELLY, SHERRY         \$644.21         \$644.21         \$688.73         \$2,665.88           KENT, RACHEL         \$134.60         \$134.60         \$143.90         \$557.01           KIEHL, CHELSEA         \$292.52         \$292.52         \$312.74         \$1,210.52           KLEINHANS, PAIGE         \$1,295.46         \$1,385.00         \$1,385.00         \$5,360.91           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$1,364.65         \$5,282.13	HAINER, CARLY	\$737.77	\$737.77	\$788.76	\$788.76	\$3,053.05
KELLY, SHANE         \$4.79         \$5.12         \$5.12         \$19.80           KELLY, SHERRY         \$644.21         \$644.21         \$688.73         \$2,665.88           KENT, RACHEL         \$134.60         \$134.60         \$143.90         \$557.01           KIEHL, CHELSEA         \$292.52         \$292.52         \$312.74         \$1,210.52           KLEINHANS, PAIGE         \$1,295.46         \$1,295.46         \$1,385.00         \$5,360.91           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$5,282.13	HEINIGER, ZACHARY	\$1,088.83	\$1,088.83	\$1,164.09	\$1,164.09	\$4,505.82
KELLY, SHERRY         \$644.21         \$688.73         \$688.73         \$2,665.88           KENT, RACHEL         \$134.60         \$134.60         \$143.90         \$557.01           KIEHL, CHELSEA         \$292.52         \$292.52         \$312.74         \$1,210.52           KLEINHANS, PAIGE         \$1,295.46         \$1,295.46         \$1,385.00         \$5,360.91           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$5,282.13	JOHNSON, CARLIE	\$86.63	\$86.63	\$92.61	\$92.61	\$358.48
KENT, RACHEL         \$134.60         \$134.60         \$143.90         \$557.01           KIEHL, CHELSEA         \$292.52         \$292.52         \$312.74         \$1,210.52           KLEINHANS, PAIGE         \$1,295.46         \$1,295.46         \$1,385.00         \$5,360.91           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$5,282.13	KELLY, SHANE	\$4.79	\$4.79	\$5.12	\$5.12	\$19.80
KIEHL, CHELSEA         \$292.52         \$292.52         \$312.74         \$1,210.52           KLEINHANS, PAIGE         \$1,295.46         \$1,295.46         \$1,385.00         \$5,360.91           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$5,282.13	KELLY, SHERRY	\$644.21	\$644.21	\$688.73	\$688.73	\$2,665.88
KLEINHANS, PAIGE         \$1,295.46         \$1,295.46         \$1,385.00         \$5,360.91           KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$5,282.13	KENT, RACHEL	\$134.60	\$134.60	\$143.90	\$143.90	\$557.01
KLOTZ, BRITTANY         \$402.05         \$402.05         \$429.84         \$1,663.79           KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$5,282.13	KIEHL, CHELSEA	\$292.52	\$292.52	\$312.74	\$312.74	\$1,210.52
KLOTZ, LAUREN         \$398.96         \$398.96         \$426.54         \$1,651.00           KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$5,282.13	KLEINHANS, PAIGE	\$1,295.46	\$1,295.46	\$1,385.00	\$1,385.00	\$5,360.91
KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$1,364.65         \$5,282.13	KLOTZ, BRITTANY	\$402.05	\$402.05	\$429.84	\$429.84	\$1,663.79
KONRATH, STEVEN         \$64.07         \$64.07         \$68.50         \$265.13           KOPREK, AUSTIN J         \$1,276.42         \$1,276.42         \$1,364.65         \$1,364.65         \$5,282.13	KLOTZ, LAUREN	\$398.96	\$398.96	\$426.54	\$426.54	\$1,651.00
KOPREK, AUSTIN J \$1,276.42 \$1,276.42 \$1,364.65 \$1,364.65 \$5,282.13		\$64.07	\$64.07	\$68.50	\$68.50	
KURSCHNER, CHRISTINA         \$19.69         \$19.69         \$21.05         \$81.48	KOPREK, AUSTIN J	\$1,276.42	\$1,276.42		\$1,364.65	
	KURSCHNER, CHRISTINA	\$19.69	\$19.69	\$21.05	\$21.05	\$81.48
LAFLIN, JESSICA ROSE \$510.32 \$510.32 \$545.59 \$545.59 \$2,111.82	·		_			
LEE, BRYANT \$29.08 \$29.08 \$31.09 \$31.09 \$120.33						

LINDER, SHEILA MARIE	\$43.91	\$43.91	\$46.94	\$46.94	\$181.70
LUBA, AMANADA	\$242.27	\$242.27	\$259.02	\$259.02	\$1,002.58
MARION, ERIKA C	\$295.58	\$295.58	\$316.01	\$316.01	\$1,002.38
MAXWELL, JANA	\$459.03	\$459.03	\$490.76	\$490.76	\$1,899.59
MCCUEN, MORGAN	\$120.42	\$120.42	\$128.75	\$128.75	\$498.34
MCDONALD, MATTHEW	\$249.48	\$249.48	\$266.72	\$266.72	\$1,032.40
MCKAY, BETH	\$0.64	\$0.64	\$0.68	\$0.68	\$2.65
MILLER, AUBRE	\$174.97	\$174.97	\$187.06	\$187.06	\$724.07
MINOR, CARLY	\$156.82	\$156.82	\$167.66	\$167.66	\$648.98
NARANJO, STEPHANIE	\$390.47	\$390.47	\$417.46	\$417.46	\$1,615.85
NARANJO, STEPHANIE R	\$11.05	\$11.05	\$11.81	\$11.81	\$45.71
NELSON, LAURA	\$438.17	\$438.17	\$468.46	\$468.46	\$1,813.26
OCONNELL, DANIELLE	\$142.72	\$142.72	\$152.58	\$152.58	\$590.60
PEREZ-GARDIPEE,	7142.72	7144.74	7132.30	7132.30	7330.00
NATALIA	\$1,088.66	\$1,088.66	\$1,163.91	\$1,163.91	\$4,505.13
PETRE, HANNAH	\$416.61	\$416.61	\$445.40	\$445.40	\$1,724.02
PIERSON, IAN	\$201.96	\$201.96	\$215.92	\$215.92	\$835.75
PINTER, KAILEY	\$386.52	\$386.52	\$413.24	\$413.24	\$1,599.51
POLACEK, CODY	\$520.14	\$520.14	\$556.09	\$556.09	\$2,152.46
POLACEK, SPENCER	\$320.87	\$320.87	\$343.05	\$343.05	\$1,327.84
POSNANSKI, SAMUEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POWLESS, COREY	\$708.51	\$708.51	\$757.49	\$757.49	\$2,932.00
PROCTOR, MARISSA	\$155.65	\$155.65	\$166.41	\$166.41	\$644.11
PUTCHINSKI, CLAIRE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RAPPAPORT, EMMA	\$33.59	\$33.59	\$35.91	\$35.91	\$138.99
RICHTER, MIRANDA	\$30.53	\$30.53	\$32.64	\$32.64	\$126.34
RIETVELD, NICCOLE	\$262.88	\$262.88	\$281.05	\$281.05	\$1,087.88
RIVERA, GEORGE	\$1,923.83	\$1,923.83	\$2,056.81	\$2,056.81	\$7,961.28
ROGERS, LUCIA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ROHLOFF, KATHRYN	\$15.47	\$15.47	\$16.54	\$16.54	\$64.03
ROURKE, CATHERINE	\$37.62	\$37.62	\$40.22	\$40.22	\$155.68
SANCHEZ, CARISSA	\$4.17	\$4.17	\$4.46	\$4.46	\$17.26
SANCHEZ, CARISSA M	\$956.25	\$956.25	\$1,022.35	\$1,022.35	\$3,957.20
SCHNEIDER, CHARLIE	\$249.46	\$249.46	\$266.71	\$266.71	\$1,032.34
SCHROEDER, CAROLYN	\$165.09	\$165.09	\$176.50	\$176.50	\$683.19
SCHULZ, NICOLE	\$92.61	\$92.61	\$99.01	\$99.01	\$383.24
SIDESKY, NICOLE	\$55.34	\$55.34	\$59.17	\$59.17	\$229.02
SKIBOSH, SCOTT	\$153.98	\$153.98	\$164.62	\$164.62	\$637.19
SMITH, ASHLEY	\$25.83	\$25.83	\$27.62	\$27.62	\$106.91
SOLTIS, NICOLE	\$535.71	\$535.71	\$572.73	\$572.73	\$2,216.88
SPITZA, NICK	\$26.92	\$26.92	\$28.78	\$28.78	\$111.40
ST GEORGE, KAITLYN	\$791.02	\$791.02	\$845.70	\$845.70	\$3,273.45
STANGE, MEGHAN	\$1,504.98	\$1,504.98	\$1,609.00	\$1,609.00	\$6,227.97

STROEDE, TAYLOR		\$2,071.91	\$2,071.91	\$2,215.12	\$2,215.12	\$8,574.05
TEGGE, MAKENA		\$148.59	\$148.59	\$158.86	\$158.86	\$614.90
THOMAS, DARREN		\$617.60	\$617.60	\$660.29	\$660.29	\$2,555.78
TOY, MICHAEL	\$5,000.00	\$1,283.53	\$1,283.53	\$1,372.24	\$1,372.24	\$10,311.55
TUCKER, COURTNEY		\$756.34	\$756.34	\$808.62	\$808.62	\$3,129.91
VANDE MOORE, TIM		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VANDEMOORE, TIM		\$172.01	\$172.01	\$183.90	\$183.90	\$711.83
VERHAGEN, RACHEL		\$1,396.44	\$1,396.44	\$1,492.96	\$1,492.96	\$5,778.80
VOLPANO, CHELSEA		\$646.00	\$646.00	\$690.65	\$690.65	\$2,673.31
WAWRZYNIAK, SCOTT		\$75.25	\$75.25	\$80.45	\$80.45	\$311.39
WEST, COURTNEY		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
WILLIAMS, ALONZO		\$2,022.74	\$2,022.74	\$2,162.55	\$2,162.55	\$8,370.58
WOLFGRAM, MEGAN		\$7.61	\$7.61	\$8.13	\$8.13	\$31.47
WOLLERSHEIM, GENNA		\$1,069.31	\$1,069.31	\$1,143.22	\$1,143.22	\$4,425.04
WOLSKI, KAYSIE		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
YEHLE, ZACHARY		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
YENTER, KAYLA		\$1,004.83	\$1,004.83	\$1,074.28	\$1,074.28	\$4,158.21
YOUNGER, SAMANTHA		\$17.07	\$17.07	\$18.25	\$18.25	\$70.64
ZANE, TYLER		\$281.99	\$281.99	\$301.48	\$301.48	\$1,166.96
ZUTAVERN, JEANA		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
BULLOCKS, ARMOND		\$54.55	\$54.55	\$58.32	\$58.32	\$225.74
CAMPBELL, REBECCA		\$27.59	\$27.59	\$29.50	\$29.50	\$114.19
HEIN, KAITLIN		\$1,359.90	\$1,359.90	\$1,453.89	\$1,453.89	\$5,627.59
REICHART, DEBRA		\$43.36	\$43.36	\$46.36	\$46.36	\$179.43
WALKER, SYDNEY		\$452.88	\$452.88	\$484.18	\$484.18	\$1,874.12
Hawks Quindel S.C.			\$51,978.27		\$50,272.26	\$102,250.53

**THE COURT ORDERS** that the parties' joint motion for approval of collective action settlement is **GRANTED**. Dkt. No. 36.

THE COURT RETAINS JURISDICTION over this case.

THE COURT ORDERS that this case is **DISMISSED**.

Approved and dated in Milwaukee, Wisconsin this 15th day of May, 2019.

STEPHEN C.	DRIES
Clerk of Cour	t

s/Cary Biskupic (by) Deputy Clerk BY THE COURT:

HON. PAMELA PEPPER United States District Judge